

The Role of Champions in Telehealth Service Development

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Background

 Background: This work is part of my PhD on the Uptake and Sustainability of Telehealth

So, when did you say you were going to finish your PhD?

Actually, I didn't mention an exact date





Methods

- Qualitative interview study of telehealth clinicians, managers and academics
- Telehealth services selected for maximum diversity
- Telehealth services must have been operating for at least 2 years



Results

- 37 different telehealth services included in the sample: majority real time video to rural areas
- 25 services initiated by champions
- 18 clinical champions, 5 management, 4 academic and 2 technical



Roles of Champions (1)

Enthusiastic promoter

- Motivation: one champion could sustain a small scale service on their own
- Driven by desire to improve health services
- Shepherd through transition from project to service



Roles of Champions (2)

<u>Legitimation</u>: promoting a set of beliefs about telehealth

- Telehealth is effective
- Telehealth is safe
- Telehealth is normal practice (protocols and standards)



Roles of Champions (3)

Relationship Building: champions bring clinicians together

- Creating referral pathways
- Building trust
- Feed demand to enhance sustainability
- · Provide telehealth education and training



Loss of Champions

- Continuing implementation problems can lead to loss of champions
- OUCH !!!!!!!





Can Champions be Problematic?

<u>Yes</u>

- Potential problem of champions not wanting to let go and allow the service to develop
- Ongoing reliance on champions is a vulnerability



Champions and Stages of Telehealth Service Development Champions Grand Stages of Telehealth Service Development Champions Grand Gr

In Summary

- Champions are important for initial uptake
- Champions operate by promoting clinician acceptance of telehealth
- Where telehealth remains optional, the role of champions continues to be important







